COMMON CONSTRUCTION WAGE SCALE

Date: JULY, 26, 2007

City:PAOLI

County:ORANGE

20071064

Project Description and Scope:

ORLEANS COMMUNITY SCHOOL CORP.:

ORLEANS JR/SR HIGH SCHOOL- ADDITION AND RENOVATION

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

(X) Commercial Building() Heavy/Highway

B. WAGE RATES

B. WAGE RATES				FRINGE	Total
Classification	Class		Hourly <u>Rate</u>	BENEFIT Compensation	Hourly Wage Rate
Asbestos Workers	Skilled Semiskilled Unskilled	\$22.63 \$15.00 \$10.50			
Asbestos Abatement Journeyman Semiskilled N/A Unskille	Skilled N/A ed N/A		\$22.63 N/A N/A	\$9.69 N/A	\$32.32
Polierinakers	Skilled Semiskilled Unskilled	\$30.00 \$27.00 \$24.00	\$16.3	1 \$43.31	
Bricklayers	Skilled Semiskilled Unskilled	\$26.46 \$25.13 \$13.23	\$8.75 \$8.75 \$8.75	\$33.88	
Carpenters	Skilled Semiskilled Unskilled	\$22.84 \$21.70 \$20.56	\$11.6 \$11.6 \$11.6	4 \$33.34	

	Skilled Semiskilled Unskilled	\$23.19 \$20.87 \$18.55		\$8.63 \$8.28 \$7.92		\$33.08 \$29.15 \$26.47
Cement Masons	Skilled Semiskilled Unskilled	\$20.88 \$19.84 \$18.79		\$8.32 \$8.32 \$8.32		\$29.20 \$28.16 \$27.11
Drywall Finishers	Skilled	\$24.00		\$9.70		\$33.70
	Semiskilled Unskilled	\$16.80 \$12.00		\$8.41 \$7.55		\$25.21 \$19.55
Drywall Installers	Skilled Semiskilled Unskilled	\$22.84 \$21.70 \$2056		\$11.64 \$11.64 \$11.64		\$34.48 \$33.34 \$32.20
Electricians	Skilled Semiskilled Unskilled	\$27.56 \$23.43 \$19.84		\$11.96 \$10.89 \$10.01		\$39.52 \$34.32 \$29.85
Elevator Constructors	Skilled Semiskilled Unskilled	\$30.28 \$24.22 \$21.20		\$12.12 \$12.12 \$12.12		\$42.40 \$36.34 \$33.32
Glaziers	Skilled Semiskilled Unskilled	\$23.43 \$18.75 \$15.23		\$9.28 \$9.28 \$9.28		\$32.71 \$28.03 \$24.51
Iron Workers						
	Skilled Semiskilled Unskille	\$22.66	\$23.85 \$20.27	\$13.94	\$13.94 \$13.94	\$37.79 \$36.60 \$34.21
Laborers	Skilled Semiskilled Unskille	\$19.58	\$20.08 \$19.08	\$8.32	\$8.32 \$8.32	\$28.40 \$28.64 \$27.40
LABORERS/ ASBESTOS ABATEME	NT SKILLE SEMISKIL UNSKILLE	D \$ LED N	519.58 I/A I/A		\$8.32 /A	\$27.90 N/A N/A
Mechanical Insulators		\$22.63		\$9.69		\$32.32
	Semiskilled Unskilled	\$15.00 \$10.50		\$5.84 \$5.84		\$20.84 \$16.34

Millwrights	Skilled Semiskilled Unskilled	\$25.51 \$24.76 \$23.26	\$13.68 \$13.68 \$13.68	\$39.19 \$38.44 \$36.94
Operating Engineers	;			
Class 1 or A	eman ramanda sekala arata saya arawa ka ƙasar marama da wasa a s A saya sa	en en en engenggabenem groep en ar engenggesystem en	amenta piminin ta tanta di tata amigrami kata amin di daman da ga kinasa ta anganda ata	
	Skilled Semiskilled Unskilled	\$24.95 \$22.40 \$20.37	\$12.06 \$12.06 \$12.06	\$37.01 \$34.46 \$32.43
Class 2 or B				
	Skilled Semiskilled Unskilled	\$24.95 \$22.40 \$20.37	\$12.06 \$12.06 \$12.06	\$37.01 \$34.46 \$32.43
Painters/Brush/Roll				
	Skilled Semiskilled Unskilled	\$24.00 \$16.80 \$12.00	\$9.70 \$8.41 \$7.55	\$33.70 \$25.21 \$19.55
Painters/Spray/Sand		405.00		404.70
	Skilled	\$25.00	\$9.70	\$34.70
	Semiskilled Unskilled	\$17.50 \$12.50	\$8.41 \$7.55	\$25.91 \$20.05
Pipefitters & Steamfi	tters Skilled	\$28.37	\$13.91	\$42.28
	Semiskilled	\$18.44	\$13.91	\$32.35
	Unskilled	\$13.33	\$13.91	\$27.24
Plasters				
	Skilled Semiskilled Unskilled	\$23.48 \$21.13 \$18.78	\$9.54 \$9.54 \$9.54	\$33.02 \$30.67 \$28.32
Plumbers				
	Skilled Semiskilled Unskilled	\$28.37 \$18.44 \$13.33	\$13.91 \$13.91 \$13.91	\$4228 \$32.35 \$27.24
Pointer/Caulker/Clea		***	00.40	***
	Skilled Semiskilled Unskilled	\$25.51 \$24.23 \$21.68	\$8.10 \$8.10 \$8.10	\$33.61 \$32.33 \$29.78
Roofers				
	Skilled Semiskilled Unskilled	\$22.03 \$19.83 \$15.42	\$7.85 \$5.25 \$5.25	\$29.88 \$25.08 \$20.67

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	Sheet Metal Workers	;			
		Skilled Semiskilled Unskilled	\$28.34 \$21.26 \$14.17	\$15.15 \$14.20 \$13.07	\$43.49 \$35.46 \$27.24
e e e e e e e e e e e e e e e e e e e	Sound and Commun Workers	ication			
		Skilled Semiskilled Unskilled	\$27.56 \$23.43 \$19.84	\$11.96 \$10.89 \$10.01	\$39.52 \$34.32 \$29.85
	Sprinkler Fitters	Skilled Semiskilled Unskilled	\$31.29 \$20.34 \$15.65	\$12.75 \$12.75 \$6.81	\$44.04 \$33.09 \$22.46
	Stone Masons	Skilled Semiskilled Unskilled	\$25.51 \$24.23 \$21.68	\$8.10 \$8.10 \$8.10	\$33.61 \$32.33 \$29.78
	Teamsters	Skilled Semiskilled Unskilled	\$25.41 \$24.11 \$23.81	\$7.23 \$7.23 \$7.23	\$32.64 \$31.34 \$31.04
	Technical Engineers	OLDHI	047.00	#0.00	#04.40
	Semiskilled N/A	Skilled N/A Unskilled	\$17.20 N/A	\$6.90 N/A N/A	\$24.10 N/A
	Tile, Marble Setters	Skilled Semiskilled Unskilled	\$28.51 \$25.66 \$12.83	\$7.95 \$7.95 \$7.95	\$36.46 \$33.61 \$20.78
	Terrazzo Setters	Skilled Semiskilled Unskilled	\$29.08 \$26.17 \$13.09	\$8.05 \$8.05 \$8.05	\$37.13 \$34.22 \$21.14
	Tile, Marble, Terrazzo	Finishers Skilled Semiskilled Unskilled	\$21.54 \$18.84 \$11.73	\$4.70 \$4.70 \$4.70	\$26.24 \$23.54 \$16.43
	Truck Mechanics	Skilled Semiskilled Unskilled	\$25.41 \$24.11 \$23.81	\$7.23 \$7.23 \$7.23	\$32.64 \$31.34 \$31.04

(ADD CLASSIFICATIONS AS REQUIRED BY PROJECT) Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative	Taxpayer Named by Appointing Agency
Taxpayer Named by County Legislative Body	JULY 26, 2007 Date